



Coca-Cola Beverages
South Africa (Pty) Ltd

Company Registration No.
2015/027638/07

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24 April 2026

Dear Sir/Madam

RE: SOLIDARITY // COCA-COLA BEVERAGES SOUTH AFRICA

Coca-Cola Beverages South Africa (Pty) Ltd ("CCBSA") refers to your letter of demand dated 7 April 2026 ("your letter").

At CCBSA people are at the center of everything we do, from our valued employees to those who touch our business - our partners, suppliers, to the communities we call home. We believe in South Africa's potential, and we are here to help harness South Africa's growth, for all of us.

We are committed to developing a workforce with diverse perspectives, experiences, and backgrounds that reflect the broad range of consumers we serve, and our approach to fair and inclusive employment practices is guided by our obligations under the law.

Regarding the recruitment advertisement you referenced, we acknowledge a wording error resulting in prompt removal of the advertisement.

We are following internal investigation procedures to ensure that similar errors do not occur again.

We remain committed to constructive engagement with all stakeholders.

Regards,

Vinolia Singh

Vinolia Singh
People and Culture Director